PAUL, WEISS

Paul, Weiss, Rifkind, Wharton & Garrison LLP
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Hiring Attorney: **Mr. Henk Brands**
Address Inquiries To:
Ms. Pamela N. Davidson
Chief Recruitment Officer
PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP
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Total # offices: **7**
NALP member? **Y**
Firm size range: **701+**
Office size range: **51-100**
Total attys in this office: **58**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	**10**	**43**
Corporate/Communications/Trade	**1**	**4**

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2010 Compensation		BEGAN WORKING IN 2009		BEGAN WORKING IN 2010		EXPECTED IN 2011
Laterals			1	(0)	3	(0)	4
Post-clerkship			0	(0)	1	(1)	3
Entry-level	**160,000**	/yr	3	(3)	3	(3)	8
LLMs (US)			0	(0)	0	(0)	0
LLMs (non-US)			0	(0)	0	(0)	0
Summer							
Post-3Ls	**3,100**	$/wk	1	(0)	0	(0)	0
2Ls	**3,100**	$/wk	5	(0)	9	(0)	9
1Ls	**3,100**	$/wk	0		0		0

\# 2010 summer 2Ls considered for associate offers: 9 # offers made: **9**
Hire school term clerks? **N**
1Ls hired? **TBD** When after 12/1 should 1Ls apply? **December 1**
Split summers allowed? **Y** If yes, minimum weeks: **8**
Comments: **We require the first half of the summer.**
Accept applications for 2012 summer program from:
Joint degree students graduating in 2014? **N**
Evening students graduating in 2014? **N**
Judicial clerks? **Y** Students at non-US law schools? **Y**
Hiring Criteria: **Strong academic record and life experience; initiative and commitment to excellence in the practice of law.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **Y**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees? **Y**
Other compensation comments: **Please refer to the Careers section of our website under Law Student Recruiting, Judicial Clerkships.**

PARTNERSHIP DATA: Two or more tiers? **N**
Additional partnership prog. info:

WORK/LIFE INFORMATION:
Part-time allowed? **Y** Part-time avail.to entry-level? **Y**
\# p-t assoc. **0** (m) **4** (w) ptrs/mbrs. **0** (m) **1** (w) oth. lawy. **0** (m) **2** (w)
Elig. for alt. work sched. determined by: **Dept. Chairs and Chief LP Officer**
Paid non-medical parental leave? **Y**
Comments: **Any associate or counsel in good standing can request an alternative work schedule. There is no minimum tenure requirement to be eligible and no maximum time period that you can remain in the program.**

TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Annual** Upward reviews? **Y**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR **2011**

As of Feb 1, 2011		Ptrs/Mbrs	Assoc.	All Oth Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	1	0	0
White	Men	7	12	6	6
	Women	2	8	6	2
Black/African American	Men	1	0	2	0
	Women	0	1	6	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	0	0
	Women	1	2	2	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	1
TOTAL	Men	8	12	8	6
	Women	3	13	14	3
	TOTAL NUMBER	11	25	22	9
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	1	1	0	1
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
- [x] Minority job fairs
- [x] Bar sponsored programs
- [x] Outreach to law student groups
- [x] Firm diversity committee
- [x] Directed mentoring efforts
- [x] Rec. at schools w/large min. pop.

Comments: **Paul, Weiss is ranked in the top 50 law firms for women and has numerous accolades over the past ten years in law firm diversity.**

CAMPUS INTERVIEWS for past year (see full list online):
\# schools visited in 2010 : 7 # job fairs/consortia attended in 2010 : 2

BILLABLE HOURS: 2009 2010
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **N** If yes, number:
Hours policy details: **Year-end bonuses are NOT tied to billable hours.**

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **N** If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour?
PRO BONO INFORMATION: ☐ Firm-wide ☒ Office specific
☒ % firm billable hours: **2.6** ☒ avg. hrs. per attorney: **53.3**
Participation: **47** % assoc. **60** % ptrs/mbrs **5** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **N**
Comments: **Endowed the Simon H. Rifkind Prize for Columbia Law School and the Arthur Liman Public Interest Fellowship and Fund at Yale Law School.**

NARRATIVE: **Paul, Weiss' D.C. office is fully integrated into the firm's litigation and corporate practice groups worldwide. We have a strong litigation practice focusing on antitrust, including merger and regulatory work; intellectual property; securities enforcement; internal investigations; white collar; and complex commercial disputes. Our vibrant communications and technology group counsels clients in regulatory, transactional, international trade, and dispute resolution matters. Our practice and culture often provide junior associates with the opportunity to take on significant responsibility. We enjoy catching up over coffee in the hallways of our new contemporary K Street offices and at our weekly lunches. In addition, the firm's enduring commitment to diversity and public service is an integral part of our culture and tradition.**

NALP is committed to [illegible] on a nondiscriminatory basis. NALP [illegible] information, parental, marital, domestic partner, civil union, military or veteran status.