WASHINGTON, DC

PAUL, WEISS

PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP
2001 K Street, NW, Washington, DC 20006-1047
Ph: 202-223-7300, Fax: 202-223-7420, www.paulweiss.com
Hiring Attorney: **Mr. Patrick S. Campbell**
Address Inquiries To:
Mr. Daniel J. Conway
Attorney Recruitment and Development Manager
PAUL, WEISS, RIFKIND, WHARTON & GARRISON LLP
2001 K Street, NW
Washington, DC 20006-1047
202-223-7378 dconway@paulweiss.com

Total # offices: **6** Firm size range: **701+**
NALP member? **Y** Office size range: **26-50**
Total attys in this office: **41**

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	3	15
Antitrust	1	6
Securities	1	5
Telecommunications/Corporate/Trade	1	3
White Collar Defense	1	2
Patent	1	2

COMPENSATION & EMPLOYMENT DATA:

	2009		BEGAN WORK IN				EXPECTED
Lawyers	Compensation		2007		2008		2009
Laterals			3 ( )		3 ( )		3
Post-clerkship			( )		1 (1)		1
Entry-level	160,000	/yr	2 (2)		3 (3)		3
LLMs (US)			( )		( )		
LLMs (non-US)			( )		( )		
Summer							
Post-3Ls	3,100	$/wk	( )		( )		
2Ls	3,100	$/wk	3 ( )		6 ( )		5
1Ls	3,100	$/wk	1				1

2008 summer 2Ls considered for associate offers: **6** # offers made: **5**
Hire school term clerks? **N**
1Ls hired? **TBD** When after 12/1 should 1Ls apply? **December 1st**
Split summers allowed? **Y** If yes, minimum weeks: **8**
Comments: **Require 1st half of the summer**
Accept applications for 2010 summer program from:
Joint degree students graduating in 2012? **N**
Evening students graduating in 2012? **N**
Judicial clerks? **Y** Students at non-US law schools? **Y**
Hiring Criteria: **Strong academic record and life experience; Initiative and commitment to excellence in the practice of law.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:
Judicial clerkship bonus? **Y**
Comp./prog. credit for judicial clerkship? **Y**
Comp./prog. credit for other adv. degrees? **Y**
Other compensation comments: **Please refer to the Careers section of our website under Law Student Recruiting, Judicial Clerkships.**

PARTNERSHIP DATA: Two or more tiers? **N** Partnership track (years): **7-10**
Additional partnership prog. info:

WORK/LIFE INFORMATION:
Part-time allowed? **Y** Part-time avail.to entry-level? **Y**
 # p-t assoc. (m) **1** (w) **ptrs/mbrs.** (m) **1** (w) **oth. lawy.** (m) **2** (w)
Elig. for alt. work sched. determined by: **Dept. Chairs and Chief LP Officer**
Paid non-medical parental leave? **Y**
Comments: **Any associate or counsel in good standing can request an alternative work schedule. There is no minimum tenure requirement to be eligible and no maximum time period that you can remain in the program.**
TRAINING AND PROFESSIONAL DEVELOPMENT:
Coaching/mentoring program? **Y**
Evaluations: **Annual** Upward reviews? **Y**
Professional development staff? **Y** Billable hours credit for training time? **N**
Rotation for jr. associates between departments/practice groups? **N**
Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR **2009**

As of Feb. 1, 2009		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	0	0	0	0
	Women	0	1	0	0
White	Men	5	9	5	3
	Women	1	5	4	2
Black/African American	Men	1	0	1	0
	Women	0	1	3	0
Nat. Hawaiian/ Other Pacific Is.	Men	0	0	0	0
	Women	0	0	0	0
Asian	Men	0	0	1	0
	Women	1	1	1	0
Amer. Indian/ Alaska Native	Men	0	0	0	0
	Women	0	0	0	0
2 or More Races	Men	0	0	0	0
	Women	0	1	0	0
TOTAL	Men	6	9	7	3
	Women	2	9	8	2
	TOTAL NUMBER	8	18	15	5
Disabled	Men	0	0	0	0
	Women	0	0	0	0
Openly GLBT	Men	0	1	1	1
	Women	0	0	0	0

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:
Activities to increase the presence and retention of under-represented groups:
☒ Minority job fairs ☒ Bar sponsored programs
☒ Outreach to law student groups ☒ Firm diversity committee
☒ Directed mentoring efforts ☒ Rec. at schools w/large min. pop.
Comments: **Paul, Weiss is ranked as one of the top 10 most diverse law firms and one of the top 50 law firms for women.**

CAMPUS INTERVIEWS for past year (see full list online):
schools visited in 2008 : **9** # job fairs/consortia attended in 2008: **4**

BILLABLE HOURS: **2007** **2008**
Avg annual assoc. hrs worked:
Avg. annual assoc. billable hrs:
Is there a minimum billable hours expectation? **N** If yes, number:
Hours policy details: **Year-end bonuses are NOT tied to billable hours.**

Is billable hour credit given for pro bono work? **Y**
Is there a maximum that will be credited? **N** If yes, what?
For bonus consideration, is a pro bono hour equivalent to a billable hour?
PRO BONO INFORMATION: ☐ Firm-wide ☒ Office specific
☒ % firm billable hours: **4.4** ☒ avg. hrs. per attorney: **89.4**
Participation: **84.2** % assoc. **71.4** % ptrs/mbrs **10.7** % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):
Sponsor split pub int. summer and/or post-graduate fellowship? **N**
Comments: **Endowed the Simon H. Rifkind Prize for Columbia Law School and the Arthur Liman Public Interest Fellowship and Fund at Yale Law School.**

NARRATIVE: **Paul, Weiss' D.C. office is fully integrated into the firm's litigation and corporate practice groups worldwide. We have a strong litigation practice focusing on antitrust issues, including merger and regulatory work; intellectual property; securities enforcement; internal investigations and complex commercial disputes. Our vibrant communications and technology group counsels clients in regulatory, transactional and dispute resolution matters. We also advise clients on international trade issues, including customs, export control and trade embargo. Our practice and culture often provide junior associates with the opportunity to take on significant responsibility. We have well-developed views on public policy issues that we like to share in the hallways of our new K Street offices or at one of our weekly lunches. In addition, the firm's enduring commitment to diversity and public service is an integral part of our culture and tradition.**

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.