

NEW YORK, NY

PAUL, WEISS

Paul, Weiss, Rifkind, Wharton & Garrison LLP
 1285 Avenue of the Americas, New York, NY 10019-6064
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Total # offices: 6 Firm size range: 701+
 NALP member? Y Office size range: 501-700
 Total attys in this office: 660

Hiring Attorney: Ms. Valerie E. Radwaner

Address Inquiries To:

Ms. Pamela H. Nelson

Chief Recruitment Officer

Paul, Weiss, Rifkind, Wharton & Garrison LLP

1285 Avenue of the Americas

New York, NY 10019-6064

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PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	46	320
Corporate	36	140
Bankruptcy	7	17
Real Estate	5	19
Tax	5	15
Employee Benefits	2	12
Estate, Trusts	2	5
Entertainment	0	4
Environmental	1	1

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2009 Compensation	BEGAN WORK IN		EXPECTED
		2007	2008	2009
Laterals		33 (3)	16 (0)	15
Post-clerkship		13 (9)	20 (18)	15
Entry-level	160,000 /yr	57 (40)	65 (58)	75
LLMs (US)		0 (0)	0 (0)	0
LLMs (non-US)		2 (0)	4 (0)	2
Summer				
Post-3Ls	3,100 \$/wk	5 (2)	7 (4)	5
2Ls	3,100 \$/wk	79 (8)	89 (8)	101
1Ls	3,100 \$/wk	9	8	7

2008 summer 2Ls considered for associate offers: 89 # offers made: 88

Hire school term clerks? N

1Ls hired? Y When after 12/1 should 1Ls apply? December 1st

Split summers allowed? Y If yes, minimum weeks: 8

Comments: Require 1st half of the summer

Accept applications for 2010 summer program from:

Joint degree students graduating in 2012? N

Evening students graduating in 2012? N

Judicial clerks? Y Students at non-US law schools? Y

Hiring Criteria: Strong academic record and life experience; initiative and commitment to excellence in the practice of law.

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? Y

Comp./prog. credit for judicial clerkship? Y

Comp./prog. credit for other adv. degrees? Y

Other compensation comments: Please refer to the Careers section of our website under Law Student Recruiting, Judicial Clerkships.

PARTNERSHIP DATA: Two or more tiers? N Partnership track (years): 7-10

Additional partnership prog. info:

WORK/LIFE INFORMATION:

Part-time allowed? Y Part-time avail. to entry-level? Y

p-t assoc. 1 (m) 21 (w) ptrs/mbrs. 0 (m) 4 (w) oth. lawy. 1 (m) 9 (w)

Elig. for alt. work sched. determined by: Dept. Chairs and Chief LP Officer

Paid non-medical parental leave? Y

Comments: Any associate or counsel in good standing can request an alternative work schedule. There is no minimum tenure requirement to be eligible and no maximum time period that you can remain in the program.

TRAINING AND PROFESSIONAL DEVELOPMENT:

Coaching/mentoring program? Y

Evaluations: Annual Upward reviews? Y

Professional development staff? Y Billable hours credit for training time? N

Rotation for jr. associates between departments/practice groups? N

Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

DEMOGRAPHIC INFORMATION - CURRENT YEAR 2009

As of Feb. 1, 2009	Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.	
Hispanic/Latino	Men	2	4	5	2
	Women	0	3	7	4
White	Men	78	156	65	47
	Women	17	121	65	36
Black/African American	Men	2	8	6	2
	Women	0	11	11	5
Nat. Hawaiian/ Other Pacific Is.	Men	0	15	0	0
	Women	0	22	1	0
Asian	Men	2	16	7	2
	Women	3	14	10	4
Amer. Indian/ Alaska Native	Men	0	1	0	0
	Women	0	0	0	1
2 or More Races	Men	0	2	2	1
	Women	0	3	1	3
TOTAL	Men	84	202	85	54
	Women	20	174	95	53
TOTAL NUMBER		104	376	180	107
Disabled	Men	0	1	0	0
	Women	0	1	0	0
Openly GLBT	Men	1	11	7	2
	Women	2	5	1	2

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: Paul, Weiss is ranked as one of the top 10 most diverse law firms and one of the top 50 law firms for women.

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2008: 27 # job fairs/consortia attended in 2008: 10

BILLABLE HOURS: 2007 2008

Avg annual assoc. hrs worked:

Avg. annual assoc. billable hrs:

Is there a minimum billable hours expectation? N If yes, number:

Hours policy details: Year-end bonuses are NOT tied to billable hours.

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? N If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour?

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: 4.3 avg. hrs. per attorney:

Participation: 48.3 % assoc. 45.8 % ptrs/mbrs 14.9 % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? N

Comments: Endowed the Simon H. Rifkind Prize for Columbia Law School and the Arthur Liman Public Interest Fellowship and Fund at Yale Law School.

NARRATIVE: Paul, Weiss is a firm comprised of lawyers with diverse backgrounds, personalities, ideas and interests who collaboratively provide innovative solutions to our clients' most critical and complex legal and business challenges. We represent a varied range of clients, including some of the largest publicly and privately held corporations and financial institutions in the United States and abroad. We are equally committed to representing those in need, and our pro bono efforts continue to benefit the world in profound ways. We believe a great firm requires great people -- those of all backgrounds -- and, among law firms, Paul, Weiss continues to be a pioneer in diversity efforts. We are proud of our rankings as one of the top 10 most diverse law firms for the past seven years with a #1 ranking two of those years.

