

Basic Information

1285 Avenue of the Americas
New York, NY 10019
Organization Size: 953
Office Size: 716
Hiring Attorney:
Ms. Catherine Nyarady
Hiring Attorney #2:
Mr. Neil Goldman

Recruiting Contact:
Ms. Pamela N. Davidson
Chief Legal Personnel and Recruitment Officer
1285 Avenue of the Americas
New York, New York (NY) 10019
United States
Phone: 212-373-2548
pdavidson@paulweiss.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 190,000

Summer Compensation

2018 compensation for Post-3Ls (\$/week) 3,700
2018 compensation for 2Ls (\$/week) 3,700
2018 compensation for 1Ls(\$/week) 3,700

Partnership & Advancement

Does the firm have two or more tiers of partner? No
If no, how many years is the partnership track? 8-10

Pro Bono/Public Interest

Emily B. Goldberg
Pro Bono Counsel
212-373-2895
egoldberg@paulweiss.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide

% Firm Billable Hours last year 6.2%
Average Hours per Attorney last year 101.6
Percent of associates participating last year 77.6%
Percent of partners participating last year 74.8%
Percent of other lawyers participating last year 65.5%

Professional Development

Evaluations Annual
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? Yes
Rotation for junior associates between departments/practice groups? No
Does your organization have a dedicated professional development staff? Yes
Does your organization have a coaching/mentoring program? Yes
Does your organization give billable hours credit for training time? No

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 95	315	51	75	63
	Women 28	226	29	72	76
	Total 123	541	80	147	139
Hispanic/Latino	Men 1	7	1	10	5
	Women 0	5	1	9	13
White	Men 86	255	47	53	40
	Women 22	155	22	40	46
Black/African American	Men 3	12	0	4	6
	Women 1	22	0	4	6
Native Hawaiian/Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 3	24	3	6	12
	Women 4	37	6	18	9
American Indian/Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or more races	Men 2	16	0	2	0
	Women 1	7	0	1	2
Persons with Disabilities	Men 0	2	2	2	0
	Women 0	4	0	2	0
Openly LGBT	Men 5	31	3	2	9
	Women 2	12	0	1	3
Veteran	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Litigation	Litigation	46	22	261	146
Business, Corporate	Corporate	50	33	210	1
Bankruptcy	Bankruptcy	10	3	20	
Real Estate, Land Use	Real Estate	6	9	15	
Tax	Tax	6	4	16	
Labor and Employment	Employee Benefits	3	5	12	
Trusts and Estates	Personal Representation	2	2	5	
General Practice	Entertainment	0	1	1	
General Practice	Environmental	0	1	1	

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	101	96	101	89	95
Entry-level (non-traditional track)	0	0	0	0	0
Lateral Partners	2	0	2	0	0
Lateral Associates	21	2	19	1	15
All Other Laterals (non-traditional track)	4	0	6	0	3
Post-Clerkship	24	19	21	19	15
LL.M.s (U.S.)	2	0	1	0	3
LL.M.s (non-U.S.)	0	0	0	0	0
SUMMER					
Post-3Ls	2	2	3	3	2
2Ls	112	5	103	11	127
1Ls	11	0	17	0	10

Number of 2017 Summer 2Ls considered for associate offers 103

Number of offers made to summer 2L associates 103

General Hiring Criteria Strong academic record and life experience; initiative and commitment to excellence in the practice of law.

Diversity & Inclusion

Diversity Contact: Ms. Danyale Price

Diversity Website/URL: <http://www.paulweiss.com/about-the-firm/diversity.aspx>

Organization Narrative

Paul, Weiss is a firm of roughly 1,000 lawyers with diverse backgrounds, personalities, ideas and interests who provide innovative and effective solutions to our clients' most complex legal and business challenges. We take great pride in representing the world's leading companies in their critical legal matters and most significant business transactions, as well as individuals and organizations in need of pro bono assistance. Our pro bono efforts across a broad range of constitutional, civil and social welfare matters continue to benefit the world in profound ways. Likewise, our firm's historic, proactive commitment to diversity and inclusion has shaped the character of the firm over many decades. Our initiatives on behalf of women and diverse lawyers have received top rankings in industry publications for more than a decade.

Note: Because the Hiring Grid in the Recruitment & Hiring Section otherwise identifies only associates and partners, counsel are included in the figures provided under "All Other Laterals (non-traditional track)". In addition, we have included JD/MBA associates who began work in 2017 in the "Entry-level" section of the grid.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.