

SUMMER 2023

## Diversity, Equity & Inclusion at a Glance

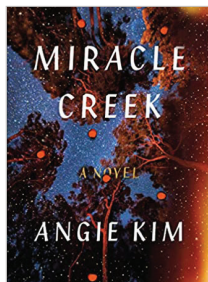
### Heritage Month Celebrations

#### Asian American Pacific Islander Heritage Month

In celebration of Asian American Pacific Islander Heritage Month, Paul, Weiss hosted a firmwide conversation with author and former attorney, Angie Kim. Moderated by



D.C. litigation partner Jane O'Brien, the conversation explored Kim's celebrated debut novel *Miracle Creek* as well as a broader discussion of the Asian-American immigrant experience and Asian-American representation in literature and culture. The event was attended by Paul, Weiss lawyers and business professionals, law students and clients.



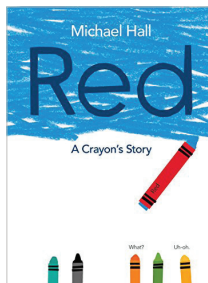
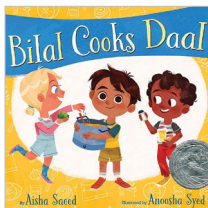
The firm also sponsored *Miracle Creek*, copies of which remain available for pick-up in Avigail Sugarman's office (New York – I-2617).

#### Paul, Weiss Kids Book Club

In celebration of Asian American Pacific Islander Heritage Month and Pride Month, the Asian-Pacific, Pride@Work and Family Networks co-hosted the Paul, Weiss Kids Book Club series for members of the Paul, Weiss community and their families. Thank you to readers Frances

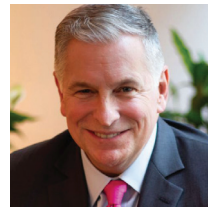


Mi and Jane Zhou and their children for participating. Look out for future Paul, Weiss Kids invitations!



#### Pride Month

In celebration of Pride Month, on June 12, before an audience of Paul, Weiss attorneys, business professionals and clients, litigation

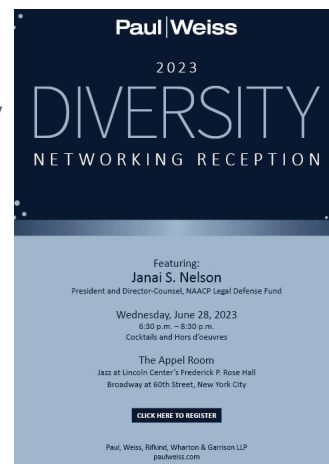


partner Alexia Korberg hosted Lambda Legal CEO Kevin Jennings for a wide-ranging, virtual discussion about early and recent pioneers who have fought for LGBTQ+ rights in the United States. Introduced by litigation partner Katherine Forrest, the conversation explored the current, unprecedented attacks on LGBTQ+ communities in legislatures and courthouses around the country.

The firm also sponsored *Asylum: A Memoir and Manifesto*, by Edefe Okporo. Book copies are available in Michelle DuFlon's office (New York - I-2803B).

### Paul, Weiss Hosts Annual Diversity Networking Reception

On June 28, we welcomed over 1,000 guests to our annual Diversity Networking Reception. The evening was an extraordinary success. Litigation partner and department co-chair Ted Wells introduced Janai Nelson, president and director-counsel of the NAACP Legal Defense Fund, who gave the keynote speech, touching on the current political and social landscape, and offering words of hope and encouragement for young lawyers.



## Learning and Development

### Keynote Address: The Supreme Court and Affirmative Action

On June 8, Paul, Weiss hosted a firmwide conversation with NYU School of Law Professor Kenji Yoshino, who spoke on “The Supreme Court and Affirmative Action.” The presentation, which drew an audience of nearly 300, provided a thorough overview of the history of affirmative action jurisprudence, the complex constitutional issues in the two cases before the court and the potential repercussions of those decisions.



*In addition to the AAPI and Pride Month Keynotes, the DEI Speaker Series continues to host opportunities for engagement, learning and development:*

### DEI Speakers Series: Amplifying the Voices of the Disabled Community featuring D.C. Counsel Melissa Zappala

On July 10, the firm marked Disability Pride Month with a fireside chat between Litigation counsel Melissa Zappala and disability advocate and author Haley Moss. The fireside chat explored the history of disability rights and their personal experiences as attorneys with disabilities.



### DEI Speakers Series: A Conversation with Brian W. Ellis featuring Litigation Partner Roberto Gonzalez

On July 20, Danaher Corporation Senior Vice President and General Counsel Brian W. Ellis visited the Washington office to speak with Litigation partner Roberto Gonzalez about client expectations of outside counsel and personal perspectives on leadership as diverse professionals.



## Summer Program 2023

The Diversity, Equity & Inclusion Department welcomed 2023 Summer Program participants with special panels, Network events, trainings and more. In addition to our summer associates, we are particularly proud to welcome our four talented SEO Fellows this summer.



Josiah Laney



Akosua Adubofour



Lauren Howell



Elishaday Aemero

**RACIALLY DIVERSE** and/or **LGBTQ ATTORNEYS** make up **53%** of our 2023 Summer Class

**WOMEN** make up **52%** of our 2023 Summer Class

### Additional Network Events of Note:

- Inclusion Group Welcomes Summer Associates at the All-Network Snack Break
- Asian-Pacific Lawyers Network Summer Event: Ping Pong
- Asian-Pacific Partners Coffee/Snack Break with Summer Associates
- South Asian Members of the Asian-Pacific Lawyers Network Snack Break
- Black Lawyers Network Summer Rooftop Happy Hour
- Black Partners Coffee/Snack Break with Summer Associates
- Family Network Transactional and Litigation Moms’ Lunches
- Family Network Working Parents Lunches in D.C.
- Family Network Mets Game Outing
- Latine Summer Associate Lunch with Roberto Gonzalez
- Pride@Work Summer Soirée
- Pride@Work Summer Welcome Cocktail Hour
- Pride@Work Hosts AIDS Walk Team in Central Park
- Pride@Work WTNB (Women, Trans & Non-Binary) Snack Break
- Women’s Network D.C. Summer Welcome Dinner
- Women’s Network Movie Outing - *Are You There God? It’s Me, Margaret*
- Women’s Network Career Conversations Panel & Cocktail Reception, hosted by Deputy Chair Valerie Radwaner
- Women’s Network Book Club Snack Break (N.Y., D.C. and San Francisco)
- Women’s Network Litigation Rooftop Happy Hour
- Women’s Network Restructuring Wine & Cheese Tasting
- Women’s Network Corporate Department Cocktail Hour
- Women’s Network Securities & Finance Wine & Cheese Tasting
- Women’s Network Funds Theater Outing