Arkansas: Family Medical Leave Act (FMLA)

Description of Program and Relief

The Family Medical Leave Act (FMLA) allows employees of covered employers to take unpaid leave for family or health. Employees of such employers may take unpaid leave if they are sick, if they must care for sick family, or if they believe they have been exposed to COVID-19, for the duration of the incubation period (currently thought to be 14 days).

Government or Lead Agency

U.S. Department of Labor/Arkansas Municipal League

Dates Available

Available now

Eligibility Requirements/Restrictions

Employees must work for a covered employer, have worked there for at least 12 months, have worked at least 1,250 hours during the 12 months prior to the start of FMLA leave, and work at a location where the employer has at least 50 employees within 75 miles. Full eligibility requirements and information on employer coverage may be found here.

Application Deadlines (If Applicable)

N/A

Contact for More Information

Discuss with your employer.

List of Additional Information

For more information, click here or here.