Hawaii: Workers’ Compensation

Description of Program and Relief

Under Hawaii’s existing Workers’ Compensation program, workers may be eligible for payments to cover absences caused by COVID-19 illness or quarantine which results from work or working conditions.

Government or Lead Agency

Hawaii Department of Labor and Industrial Relations

Dates Available

Effective immediately, subject to a 3-day waiting period

Eligibility Requirements/Restrictions

As a general matter, most full-time and part-time employees who suffer from any injury or disease as a result of work or working conditions are covered (e.g., healthcare workers who contract COVID-19 from an infected patient). The following types of employment are excluded from Workers’ Compensation:

- Volunteers for a religious, charitable, educational, or nonprofit organization
- University students who work in exchange for board, lodging, or tuition
- Clergy
- Domestic workers earning less than $225 per quarter
- Real estate brokers working on commission

Application Deadlines (If Applicable)

Any claim must be filed within 2 years of the employee learning of the injury and within 5 years of the accident or occurrence that caused the injury.

Contact for More Information

To apply for Workers’ Compensation, please contact your employer and ask for the contact information for their Workers’ Compensation carrier.

List of Additional Information

Additional information available here.